

# MPP Exp. Director Search Committee

## Brief reminder of context

1. Two upcoming **Masahiro Teshima (February 2026)** and **Allen Caldwell (June 2027)**.
2. The contract of Allen Caldwell was extend during the convergence phase of the search for one director position that started ~3 years ago. This search led to a short list of three candidates (still being considered):
  - **Jocelyn Monroe** (Now at Oxford - Darkside)
  - **Igor Irastorza** (Zaragossa - laxo)
  - **Marc Schumann** (Freiburg - Xenon and Darwin)
3. With the extended contract of Allen the opening of two director positions was granted, a call for nominations was made and closed at the end of February 2024.

## Broader context

1. Another director position in TH is already open following the retirement of **Dieter Lüst (March 2026)** among the three director positions open at least one should be a female director.
2. Given the time span of the procedure which includes:
  - Decision on candidates by our committee.
  - Proposal by the institute to the core committee
  - Request of letters and interview of the candidates by the core committee
  - Presentation at the section meeting
  - Negotiation with the MPG president

The timescale for convergence of our committee is very tight, the works of the committee should be done by this summer.

# MPP Exp. Director Search Committee

## Composition of the search committee

Monica Pepe-Altarelli	External Member	Gia Dvali	MPP Director
Klaus Kirch	External Member	Johannes Henn	MPP Director
Teresa Barillari	Gender Balance Representative	Marumi Kado	MPP Director
Andrea Cavalleri	MPP External Representative	Dieter Lüst	MPP Managing Director
Marion Cerri	Max Planck Scouting Representative	Giulia Zanderighi	MPP Director
Stephan Kluth	Representative of MPP Scientists		

**Link to candidate's List in NextCloud** <https://nextcloud.mpp.mpg.de/nextcloud/index.php/s/LE8PC2mTNcXoxDD>

Composition of the “**Broad New List**”: (Orange) New from Nominations, (Light red) New from internal nominations, (White) New names from the old procedure mostly from Marion. The other names in the list are there for reference, everyone is however invited to review them as well.

**Goal of the meeting** Make a long list of approximately 10 candidates to be invited for a colloquia as soon as possible (Colloquium slots starting now until July).

**Meeting schedule** We will try to fit in all the colloquia as soon as possible and before the week of **May 20** so we should try to keep the list of invitations rather short.

The meeting of May 3 will be kept only if needed and we would like to schedule a meeting on **May 20** (instead of May 27) - Core committee meeting on May 22.

## Strategic considerations: Priorities

- Belle II and Super KEK B are key areas of development for the future of the institute and in which it should strive to maintain its leading position. The continuation of the Belle II to collect the physics results which are in the largest part relying on the DEPFET technology invented and constructed at the MPP provides unique opportunities in direct relation with the workshop resources in house and at HLL.
- The development cryogenic Quantum Sensors and to develop synergies with the Munich Quantum Valley building on the know-how of the MPP with the CRESST and COSINUS groups. New developments in this field in close collaboration with the HLL would be of strategic importance for the MPP.
- The full support of the unique and leading role of the MPP in the MAGIC and LST (CTA) projects.
- The realisation of the MADMAX project (considered by the SAB as “as a true jewel of MPG”) with at least a complete demonstrator and first physics results.

**However it is important that with two new directors we find candidates who will bring a strong novel drive and exciting new projects in a broad range of fields pertaining to the core mission .**

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## How to proceed

We have all reviewed all the candidates and will discuss them today with the following guideline:

- A: To invite without hesitation
- B: To be discussed
- C: Not to be considered further

The goal of the meeting is to review all the candidates for the “Broad New List” resolve conflicting impressions and converge on the following ranking:

- 1.- To be invited immediately (I)
- 2.- In reserve (RS) for a possible second round
- 3.- Reject (R)

## Propose the following procedure:

1. First pass discussion at (C) candidates whom we are certain to reject, if uncertain move them to (B) list.
2. Discuss the candidates (A), if uncertain pass them to the (B) list.
3. Core of the meeting will then be devoted to discuss (B) candidates.