

# PhDnet Annual Report



**Leonard Borchert**  
2017 PhDnet Spokesperson



Max-Planck-Institut  
für Meteorologie

# The Max Planck Society



83 institutes in Germany (and the Netherlands, Italy, and the USA) with ~9,000 researchers and ~4,500 doctoral researchers in 60 Grad Schools at 80 institutes

Focus on basic research

„Insight must precede application“

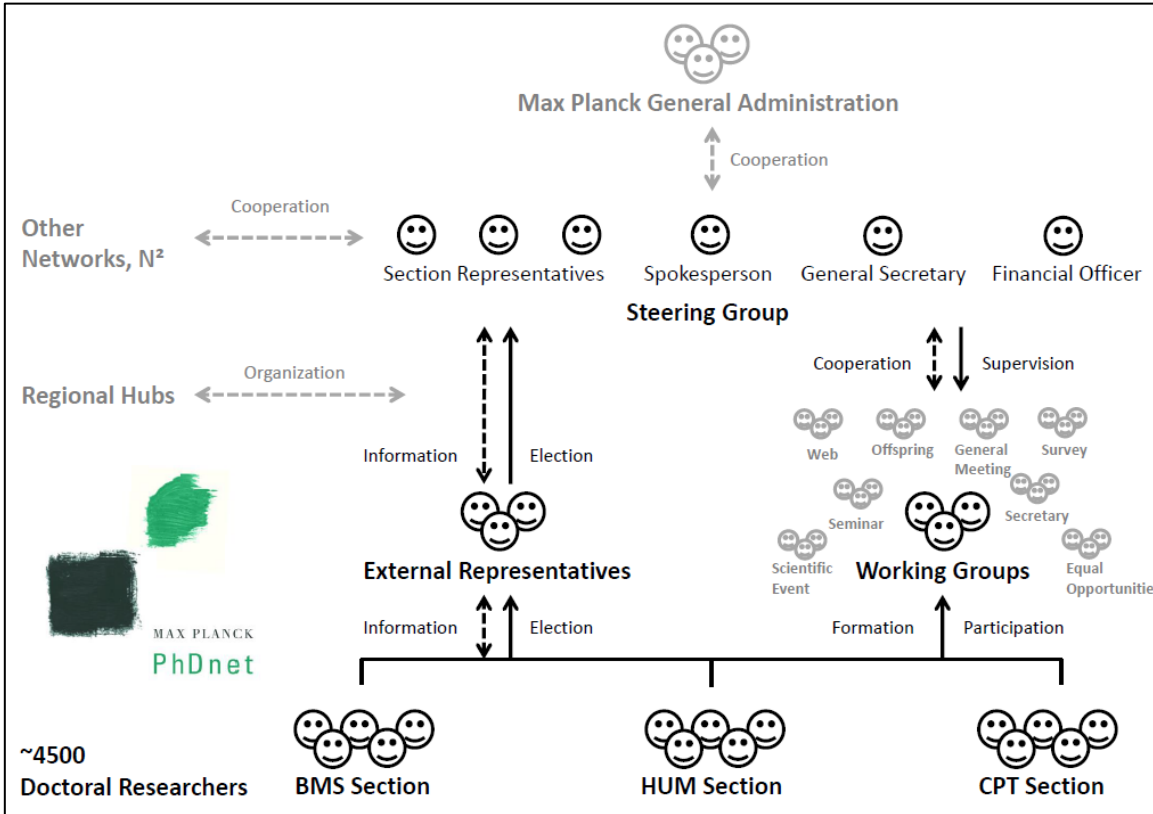
3 Sections:

Biology and Medicine (BMS)

Chemistry, Physics and Technology (CPTS)

Humanities (HUM)

# Max Planck PhDnet - Structure



Founded 2003

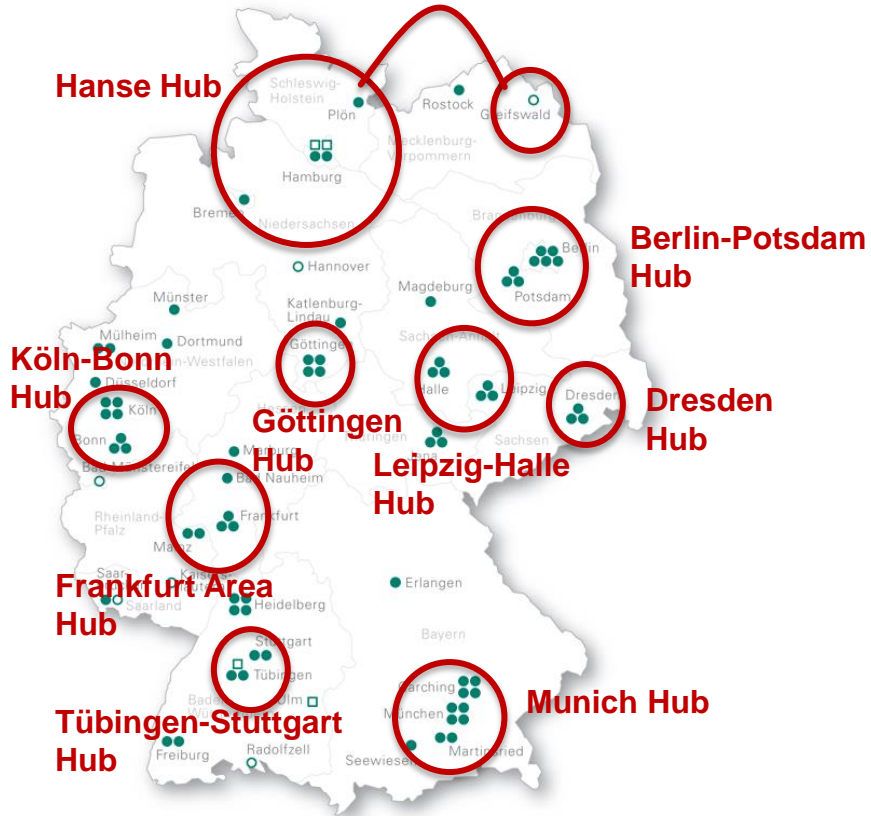
Regional Hubs

Work Groups

Representatives at local institutes

Steering Group

# Regional Hubs





# Steering Group 2017 – Thank you!



## **Spokesperson**

Leonard Borchert

## **Section Reps**

Lisa Scheuermann (BM)

Teresa Hollerbach (HUM)

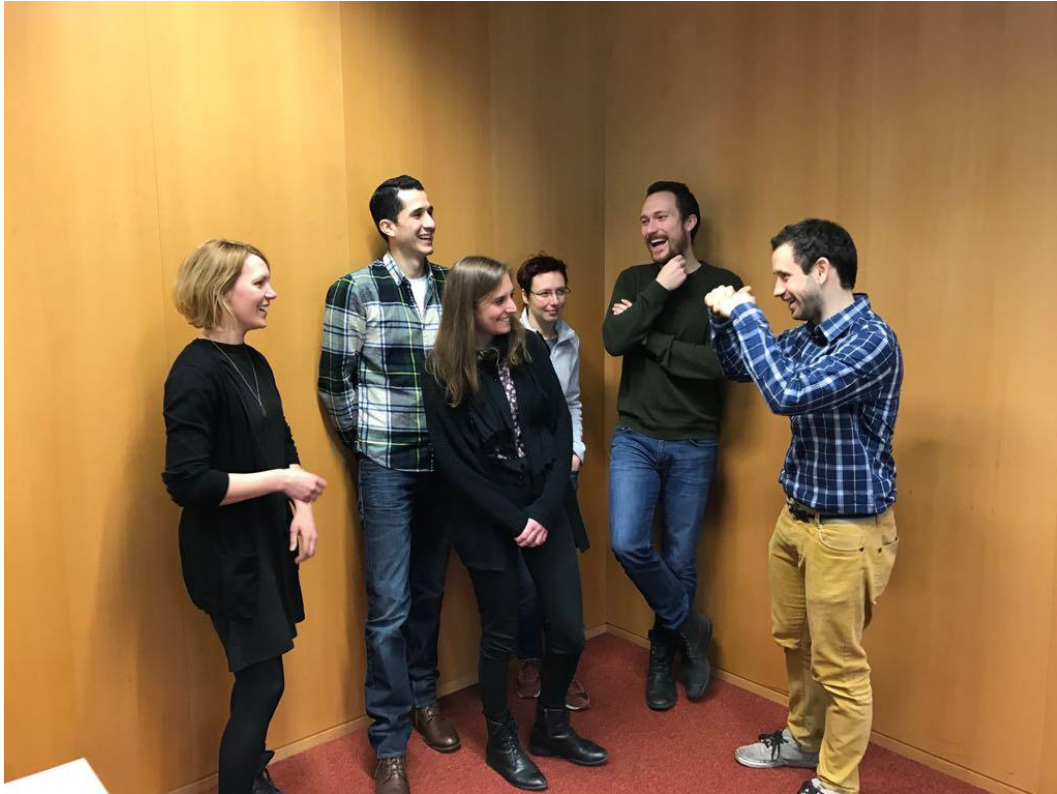
Jana Lasser (CPT; Deputy S.)

## **Financial Officer**

Gabriel Guerrero

## **General Secretary**

Rafael Laso Pérez



# Agenda 2017



## 1.) Build and expand networks

- Strengthening PhDnet
- N<sup>2</sup>, the Network of Doctoral Researcher Networks

## 2.) Equal opportunities & healthy work practices

- BGM working group
- Diversity management

## 3.) Career opportunities

- facilitate transitions between academia & „the outside world“
- career fair & workshops

## 4.) Compensation & contracts

- full pay and full vacation for full work
- 2017 PhDnet Survey

# 1.1 Networks - Internal

74 institutes with external representatives elected  
with 50% participation quorum: **~85%**.

(More institutes than in the central works council)

THANKS TO RAFA & THE SECRETARY GROUP!

Visions in Science Conference as a unifying effort

[www.visions-in-science.org](http://www.visions-in-science.org)

Active Working Groups (e.g. Offspring Magazine)

Cooperation with GA, EO-Officers, works council...



# 1.1 Visions in Science Conference

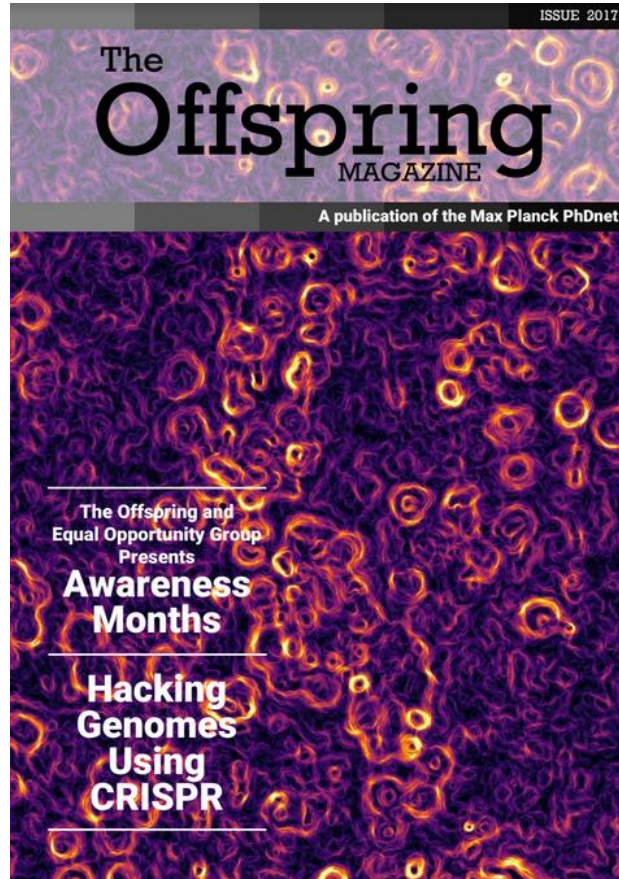




# 1.1 Visions in Science Conference



# 1.1 Offspring Magazine



[www.phdnet.mpg.de/22833/offspring](http://www.phdnet.mpg.de/22833/offspring)

# 1.2 Networks - External



HELMHOLTZ  
Juniors

Leibniz  
PhD Network



[www.phdnet.mpg.de/N2](http://www.phdnet.mpg.de/N2)



# 1.2 N<sup>2</sup> Joint Event





## 1.2 N<sup>2</sup> Joint Event

Ca. 100 people from the general public from  
37 nationalities -> Berlin Science Week

~150 doctoral researchers at the conference

Poster presentations and art contest, strong  
participation of participants (pub quiz, museum,...)

Truly international & cross-institutional organization  
team

THANKS TO TERESA!



# 1.2 Networks - External

Participation in meetings of other organizations:

PromovierendenInitiative

NGAWiss

EURODOC

and more...

THANKS TO JANA, LISA, GABE!

German networks: questions to the political parties  
for the federal elections



## 2. EO & healthy work practices

Input at meeting of the Presidential Commission  
on equal opportunities

Talk at EO Officer meeting

Founding member of BGM task force

THANKS TO JANA!

Support for doctoral researchers with children

Soft skill seminars („menu“) [Link to come out soon!](#)

THANKS TO JANA, LISA, TERESA!



# 3. Career Opportunities

Successful 3<sup>rd</sup> PhDnet Career Fair  
at Harnack Haus

Before Visions in Science Conference

13 organizations, Alumni Talks

200+ attendees

THANKS TO GABE!





# 4. Compensation & Contracts

Meeting with the President and  
General Secretary

-> 30 vacation days failed at GWK  
-> BUT generally very open to it

-> Complete switch to TVöD currently  
not likely; with increased vacation  
not necessary?

2017 PhDnet Survey as evidence  
Career Service Report



# New Website



Max Planck PhDnet

Published by Leo Borchert [?] · 27 March · €

We are super excited to announce our new web site! 😊 Thanks a lot to the Web group for all their work. Here you can find the most recent information concerning PhDnet including local PhD representatives from every institute, the latest post from our blog "Offspring" or the different ways to get involved in our community. Click on the link and check it out yourself!

<https://www.phdnet.mpg.de/home>



MAX-PLANCK-GESELLSCHAFT

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Max Planck PhDnet

PHDNET.MPG.DE

5,165 people reached

Boost Post

[www.phdnet.mpg.de](http://www.phdnet.mpg.de)

<https://www.facebook.com/maxplanckphdnet>



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The network of doctoral researchers of the Max Planck Society

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EVENTS



General Meeting of PhDnet 8-10 Nov 2017

This years PhDnet meeting will take place in Mainz at the Max-Planck-Institute for

# Media Coverage



Max Planck JOURNAL 02/2017

„Für mehr Kommunikation und Chancengleichheit“

eLIFE 08/2017

„Building a network of researchers: N<sup>2</sup>“

<https://elifesciences.org/interviews/cd1178cc/n-2>

ZEIT Chancen Comment 10/2017

„Mehr Geld für...? Einen Pakt für Diversität in der Wissenschaft“

<http://newsletterversand.zeit.de/ov?mailing=2F0QMIYT-GT6QPG&m2u>

ZEIT Chancen Interview 10/2017

„3.5 Fragen an Leonard Borchert“

<http://newsletterversand.zeit.de/ov?mailing=2FF429L3-W7LK8X>

Interview with Jan-Martin Wiarda 11/2017

„Ministerin Wanka hat Unrecht!“

<https://www.jmwiarda.de/2017/11/06/ministerin-wanka-hat-unrecht/>

A screenshot of the eLIFE website. The article title is "Building a network of researchers: N<sup>2</sup>". Below the title, it says "N<sup>2</sup> is a network of more than 14,000 doctoral researchers at 193 non-university institutes across Germany." and "INTERVIEW Aug 16, 2017". The article text starts with "Founded in March 2017, N<sup>2</sup> brings together three existing networks of doctoral researchers – the Max Planck PhDnet, Helmholtz Juniors and the Leibniz PhD Network. Giulia Caglio and Martin Schmidt, on behalf of N<sup>2</sup>, explain how, by working together, researchers can help to solve the problems that they commonly face." Below the article is a "Gastkommentar" section with the title "von N<sup>2</sup>, dem Netzwerk Promovierender an Außeruniversitären Forschungsorganisationen". There is a question mark icon and "3 1/2 Fragen an...". Below that is a profile for Leonard Borchert, a PhD student at the Institute for Oceanography of the University of Hamburg and at the Max-Planck-Institut für Meteorologie, who is the speaker of the Max-Planck PhDnet. A small text snippet reads: "Eine Erkenntnis, zu der Sie jüngst kamen? Ein Großteil der Promovierenden in Deutschland kann nicht für immer in der Forschung arbeiten – dafür sind die Stellen nicht da. Das berührt mich als Doktorand auch ganz persönlich. Trotzdem werden nur einem während der Promotion alternative Karrierewege aufgezeigt. Karriereemissen können hier helfen, neue Perspektiven anzuzeigen (www.visions-in-science.org). Zudem ergibt sich so die Chance eines Transfers hochqualifizierter Menschen zwischen Wissenschaft und in immer noch einiges an ungenutztem Potenzial." The date "06. November 2017" is visible in the bottom right corner of the screenshot area.

06. November 2017

## "Ministerin Wanka hat Unrecht"

Die Promovierenden von Helmholtz, Max Planck und Leibniz haben einen gemeinsamen Dachverband gegründet. Wie sie vereint der Politik Beine machen wollen, sagt Leonard Borchert.

# Perspectives



Extend & consolidate N<sup>2</sup>

Continue and extend support of mental health efforts

Develop and implement career service models/ideas

Improve collaboration with Max Planck bodies

Increase visibility

Continue to strive for fair working conditions

Representation of Max Planck Schools?

...?



THANK YOU!