

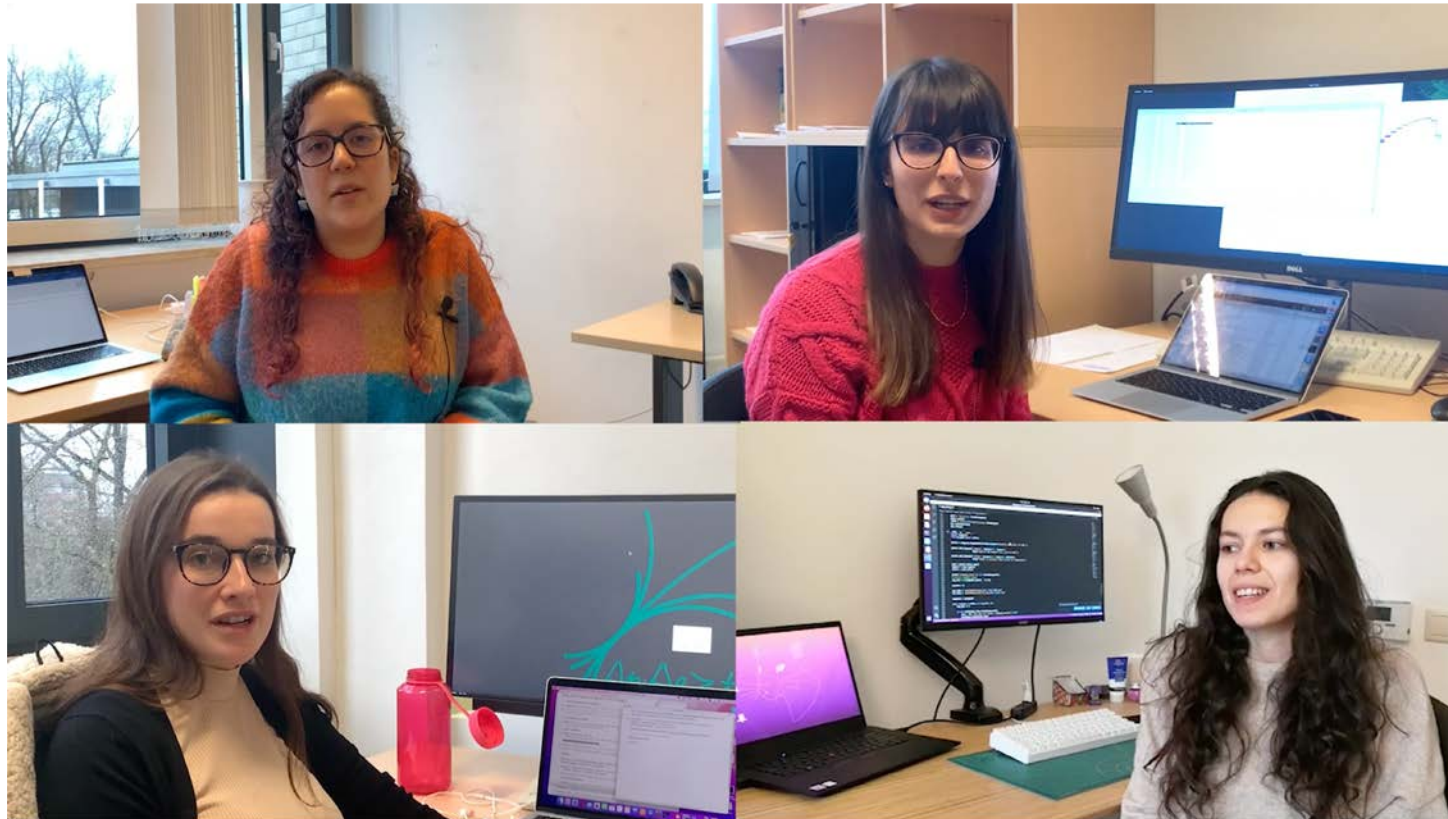
International Women's Day



Barbara Wankerl, March 8, 2022



IDWGS ON FEBRUARY 11 - REVIEW



IDWGS 2022 - CHANNELS



Max-Planck-Institut für Physik
666 Abonnenten

KANAL ANPASSEN VIDEOS VERWALTEN

February 11 is the International Day of Women and Girls in Science – we celebrate our female scientists and show their stories. Find out more about their path into physics, their motivation, power and curiosity. ... mehr anzeigen

Übersetzung anzeigen

Abspielen 0:19 / 4:03 KATRIN tries to measure the neutrino

Insights ansehen Beitrag bewerten

35 Gefällt mir 12 Mal geteilt

Kommentieren Teilen

Women in Physics
youtube.com

Women in Physics
303 Aufrufe · vor 3 Wochen

New project with focus on quantum gravity

February 11 is the International Day of Women and Girls in Science



IDWGS ON FEBRUARY 11 - OUTCOME

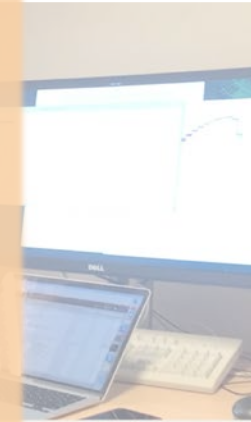


Resonance over all channels:

- Impressions (FB, Insta, LinkedIn): > 6.000
- Views on FB, Insta, Youtube: around 1,200
- High interaction rate, e.g. LinkedIn: 100 likes

Bottom line:

- MPP has gained attention as a research institution that has gender equality on its agenda
- **2023:** show scientists in action; folder on Nextcloud
<https://nextcloud.mpp.mpg.de/nextcloud/index.php/s/gDn3SE35iGpKwy5>



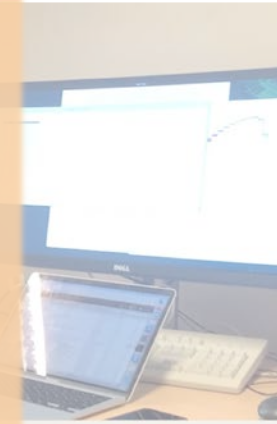


IDWGS 2022 - NOT POSSIBLE WITHOUT YOU!

Thank you!

Saskia Demulder
Ale Gnechi

Ana Alexandre, Particle physics and cosmology
Anna Bertolini, CRESST experiment
Šejla Hadžić, ATLAS experiment
Antonela Matijasic, Quantum field theory
Andriana Makridou, String theory
Francesca Pucci, CRESST experiment
Lisa Schlüter, KATRIN experiment
Andriana Makridou, String theory
Silvia Zanolì, Novel calculation methods





GIRL'S DAY ON APRIL 28

Experience for school girls in
STEM professions

@ MPP:

- First Girls' Day ever
- Program for around 45 school students
- Provided by experimental groups
- Needed: volunteers for get-together around 12:30





LET'S WATCH OUR LANGUAGE!



THE BOUNDARIES
OF MY LANGUAGE
ARE THE **THE BOUNDARIES**
OF MY WORLD

LÜDWIG WITTGENSTEIN



LET'S WATCH OUR LANGUAGE!

Situation at Max Planck Society

Decision by president to use gender-fair language

8. Chancengleichheit



TOP 8.4 Ausweitung und Flexibilisierung des Beschlusses des 31. Präsidentenkreises zur Anwendung gendgerechter Sprache in der MPG

Der Präsident beschließt nach Beratung im Präsidentenkreis, dass in allen Dokumenten und Verlautbarungen der Max-Planck-Gesellschaft ab sofort gendgerechte Sprache angewandt wird. Die Form, in der das geschieht, kann dabei bis auf weiteres flexibel gewählt werden.



LET'S WATCH OUR LANGUAGE!

Situation at Max Planck Society / MPP

- Decision by president to use gender-fair language
- How-to is left to MPIs
- As of 2018: Implementation at the MPP
- Where: Web, MAX, SoMe, printed materials, i.e. flyers
- Awareness is rising, support by administration
- Problem: Hardliners, language protectors



LET'S WATCH OUR LANGUAGE!

What can we do?

German

- Use the participle, i.e. Forschende, Studierende: inclusive for non-binary people
- Use the asterisk, i.e. Wissenschaftler*innen: inclusive for non-binary people
- Name both genders, i.e. Wissenschaftler und Wissenschaftlerinnen
- Problem single persons: ... *eine*n intelligente*r Wissenschaftler*in, der/die in den USA studiert hat.*
- No satisfying result so far, more "language surgery" needed

English

- More gender-fair language as such
- Problems:
 - mankind, police man ...
 - he/she ... his/her
- Solutions:
 - Use synonyms: humankind, police officer
 - Use "they": *A professor should know that **they** shouldn't discriminate others – not spread so far*



LET'S WATCH OUR LANGUAGE!

Bottom line

- There are possibilities in place
- Let us use them!
- We have the support of MPG's president
- and our managing director Dieter Lüst!